

Record of Proceedings Minutes of Regular Meeting

**Board of Education
Regular Meeting**

**Monday
June 13, 2022**

The Field Local School District Board of Education held its Regular Meeting on Monday, June 13, 2022 in the Field High School Cafeteria, 2900 State Route 43, Mogadore, OH 44260 at 7:00 P.M.

**Pledge of Allegiance
Silent Meditation
Roll Call**

Steve Calcei-Yes, Larry Stewart-Yes, Ethan Miller-Yes, William Evans-Yes, Randy Porter-Yes

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education approve the minutes from the May 9, 2022, regular meeting. **22-0044**
Roll Call: Calcei-Yes, Stewart-Yes, Evans-Yes, Miller-Yes, Porter-Yes.
President declared the motion carried.

Member Miller moved, seconded by Member Evans that the Field Local Board of Education adopt the following agenda for the June 13, 2022, regular meeting. **22-0045**
Roll Call: Miller-Yes, Evans-Yes, Calcei-Yes, Stewart-Yes, Porter-Yes.
President declared the motion carried.

Student Representative Report

Superintendent's Report - Mr. Heflinger stated that all of the hiring for the 22-23 school year is up to date./ Mr. Heflinger also thanked both FLTA and OAPSE for working together through negotiations./ The district is in a good position with bus drivers and substitute teachers./ There has been a delay in the dyslexia law until the 23-24 school year at which point students will have to be screened.

Legislative Liaison Report - Mr. Stewart noted that the State Superintendent of Public Instruction has resigned, and an interim has been appointed. / Governor DeWine signed a bill that would reduce the number of hours for employee training to carry a firearm. No action is needed unless the district chooses to allow employees to carry a firearm.

Recognition of visitors

Public participation is encouraged during this portion of the Field Local business meeting. If you have questions, suggestions, or concerns, your first contact should be with the teacher or principal at the school building level. If you are not satisfied with the response, you may contact the superintendent. By following this procedure, you will generally receive a prompt, informed response. The Board of Education recognizes the value of public comment on educational issues and the

importance of allowing citizens to present helpful suggestions for the school district. Public participation at board meetings is governed by the following guidelines:

Public comment is permitted during the recognition of visitor portion of the meeting and will not exceed thirty minutes total. Attendees must register their intention to participate in the public portion of the meeting upon their arrival at the meeting. Speakers must be recognized by the presiding officer and preface their comments by stating their name, address, and group affiliation, if appropriate. Each speaker is limited to three minutes and may not speak twice on the same subject until all have spoken. Persons desiring more time should follow the procedure of the board to be placed on the regular agenda. All statements shall be directed to the presiding officer; no person may address or question Board members individually.

(R.C.3313.20 Board Policy | Chapter 1 - Board of Education | Policy 1.16 | Adopted August 10, 2015)

SUPERINTENDENT CONSENT AGENDA

Member Calcei moved, seconded by Member Miller that the Field Local Board of Education approve the Superintendent consent agenda as presented. 22-0046

Mr. Stewart stated that he feels we have a good district including teachers, administration, superintendent, treasurer, and other support staff. Mr. Stewart feels that the new contracts are good contracts for the district.

*Roll Call: Calcei-Yes, Miller-Yes, Evans-Yes, Stewart-Yes, Porter-Yes.
President declared the motion carried.*

Superintendent Items

- **Employment** – The Superintendent recommends that the Field Local Board of Education employ the following pending proper paperwork/certification/background checks:

Administrative Employment

1. Robin Ferguson, Assistant Director of Operations
Effective June 13, 2022
Step 3 – Assistant Director of Operations Salary Schedule

Certified Employment

1. Abby Chamness, Math Teacher at the Middle School
Effective August 24, 2022
M+30 Step 11
Rate of pay per Negotiated Agreement.

2. Cassidy Andrews, Spanish Teacher at the High School
Effective August 24, 2022
BA Step 0
Rate of pay per Negotiated Agreement.
3. Jessica Kefalos, ELA Teacher at the High School
Effective August 24, 2022
B/150 Step 4
Rate of pay per Negotiated Agreement.
4. Marysa Male, Intervention Specialist at the Middle School
Effective August 24, 2022
Experience/step (TBD)
Rate of pay per Negotiated Agreement.
5. Lindsey Swain, Intervention Specialist at the Middle School
Effective August 24, 2022
BA Step 0
Rate of pay per Negotiated Agreement.
6. Summer Extended Learning Instructors for the 2021-2022 & 2022-2023 school years:

2021-2022/2022-2023

Lauren Piazza
Kristen Porter
Dallas Covert
Jacob Turner
Melissa Nero
Samantha Kelly
Cailin McKinney
Scott Wilson
Amanda Kusar
Taylor Spates

Elise Starkey
Holly Kear
Anthony Pulice
Suzanne Stoffer
Taylor Gosseck
Alexandrea Gaffke
Alex McDaniel
Daniel Battaglia
Michele Belknap

Evan Tutak
Mandy Shaffer
Staci Lowden
Chelsea Heim
Nicole Tompkins
Antoinette Gates
Kevin Sisak
Ashley Mack
Mike McKinney

2022-2023

Chelsey Casteel
Terri Gempel
Sarah Fuerst
Laura Goldman
Shannon Scalise

Wendy Hackim
Jessica McMillen
Emilee Livers
Heather Mowcomber
Mike McKinney

Tami Rhoades
Cady Kommel
Amanda Karpinecz
Victoria Dahl
Taylor Spates

- **Awarding of Contracts**

OAPSE Employment

1. Awarding of a two year limited contract to classified personnel beginning with the 2022-2023 school year. Rate of pay per OAPSE Negotiated Agreement.

<u>Name</u>	<u>Position</u>	<u>Experience</u>	<u>Step</u>
Ty Brooks	Head Mechanic	15	15
Neil Marsh	Asst. Mechanic	10	10

Classified Employment

1. Ty Brooks, 8 Hr. Head Bus Mechanic, effective June 13, 2022, for the remaining 35 days of the 2021-2022 school year. Rate of pay per Negotiated Agreement.
2. Kerrie Horning, 5 Hr. Bus Driver, effective August 26, 2022. Rate of pay per Negotiated Agreement.
3. Donald Reckner, 5 Hr. Bus Driver, effective August 26, 2022. Rate of pay per Negotiated Agreement.
4. Neil Marsh, 5.5 Hr. Bus Mechanic, effective July 11, 2022, for the remaining 15 days of the 2021-2022 school year. Rate of pay per Negotiated Agreement.

Classified Substitute Employment

Neil Marsh

- **Supplemental Contract(s)** – The Superintendent recommends that the Field Local Board of Education employ the following for the 2022-2023 school year.

Certified Athletic

1. James Dutched, Fall Fitness Advisor-\$1,125.00
3 years experience, 2 year contract
2. Matt Furino, Head Varsity Football-\$9,904.00
24 years experience, 2 year contract
3. George Wetzel, HS/Asst. Football-\$6,603.00
22 years experience, 2 year contract
4. Levi Miller, MS Head Football-\$3,376.00
3 years experience, 2 year contract
5. Ed Conroy, Head Varsity Cross Country-\$7,203.00
28 years experience, 2 year contract
6. Becky Scott, Varsity/Asst. Cross Country-\$3,782.00
7 years experience, 2 year contract

7. Bryan Mahaffey, Varsity Boys Golf-\$3,376.00
2 years experience, 1 year contract
8. Bryan Mahaffey, Girls/Boys JV Golf-\$2,251.00
2 years experience, 1 year contract
9. Dan Battaglia, Varsity/Asst. Volleyball-\$3,782.00
7 years experience, 2 year contract
10. McKenzie Brode, 8th Gr. Volleyball-\$2,251.00
1 year experience, 1 year contract
11. Elise Starkey, HS/Asst. Cheerleading-\$2,251.00
2 years experience, 1 year contract
12. Kevin Sisak, Varsity Girls Tennis-\$3,376.00
4 years experience, 2 year contract

Certified Academic

13. Cailin McKinney, LPDC Secretary-\$375.00
1 year experience, 1 year contract
14. Meaghan Bullock, SF Intermediate Dept. Head-\$1,125.00
1 year experience, 1 year contract
15. Amanda Wahl, HS Art-\$750.00
3 years experience, 2 year contract
16. Christine Burke, HS English Dept. Head-\$1,125.00
7 years experience, 2 year contract
17. Shayna Dibona, French Club Advisor-\$488.00
2 years experience, 1 year contract
18. Mackenzie Brode, Teenage Institute (50%)-\$750.50
0 years experience, 1 year contract
19. Angelia Scott, Teenage Institute (50%)-\$750.50
0 years experience, 1 year contract
20. Miranda Lach, Junior Class Advisor-\$1,444.00
5 years experience, 2 year contract
21. Melissa Nero, Senior Class Advisor-\$1,444.00
0 years experience, 1 year contract

***The positions below have been posted and offered to those employees of the district who have a certificate of a type described in Section 3319.22 of the Ohio Revised Code and no such employee qualified to fill the position has accepted. The position has been advertised as available to any individual with such a certificate who is qualified to fill the position and is not employed by the board, and no such person has applied for and has accepted the position. ***

Classified Athletic

1. Juan Barreto, Head Varsity Boys Soccer-\$5,042.00
5 years experience, 1 year contract
2. Andrew Pifel, JV/Asst. Boys Soccer-\$2,844.00
5 years experience, 1 year contract

3. Jason Schindler, Head Varsity Girls Soccer-\$4,502.00
1 year experience, 1 year contract
4. Adam Cassetty, Girls/Boys MS Soccer-\$2,251.00
1 year experience, 1 year contract
5. Mike Harris, Varsity/Asst. Football-\$6,603.00
16 years experience, 1 year contract
6. Maria Siedler, Varsity Girls Golf-\$3,376.00
2 years experience, 1 year contract
7. Karly Easterling, Head Varsity Cheerleading-\$3,376.00
2 years experience, 1 year contract
8. Dave Tenney, Varsity Wrestling-\$9,904.00
18 years experience, 1 year contract
9. Tim Fox Jr., MS Wrestling-\$3,782.00
8 years experience, 1 year contract
10. John Misenko, Head Varsity Girls Basketball-\$6,190.00
0 years experience, 1 year contract

- **Rescinding of Contract** – The Superintendent recommends that the Field Local Board of Education rescind the supplemental Senior Class Advisor contract for the 2022-2023 school year for Chelsea Heim.
- **Rescinding of Contract** – The Superintendent recommends that the Field Local Board of Education rescind the supplemental Teacher Mentor contract for the 2021-2022 school year for Rebecca Metz.
- **Supplemental Contract Revision** – The Superintendent recommends that the Field Local Board of Education approve the following revision of the supplemental contract for the 2021-2022 school year for Teacher Mentor, Hope Morrison to \$938.00.
- **Leave of Absence** – The Superintendent recommends that the Field Local Board of Education approve a medical leave of absence for Julia Marks, teacher at Brimfield Elementary, effective May 16, 2022. FMLA leave will run concurrent with sick leave.
- **Leave of Absence** – The Superintendent recommends that the Field Local Board of Education approve a medical leave of absence for Shayna Dibona, teacher at the High School, effective May 10, 2022. FMLA leave will run concurrent with sick leave.
- **Leave of Absence** – The Superintendent recommends that the Field Local Board of Education approve a parental leave of absence for Heather Kostensky, teacher at Suffield Elementary, effective August 26, 2022. FMLA leave will run concurrent with sick leave. Anticipated date of return will be October 5, 2022.

- **Resolution – The Superintendent recommends that the Field Local Board of Education adopt the following resolution to not provide Career-Technical Education in grades 7 and 8 for the 2022-2023 school year:**

WHEREAS Ohio Revised Code Section 3313.90(A) requires each city, local and exempted village school district to provide for students in grades seven through twelve career-technical education by means of establishing and maintaining a program, by being a member of a joint vocational school district (JVSD), or by contracting with a JVSD or another school district; and

WHEREAS division (B) of Section 3313.90 provides that a board of education may adopt a resolution not to provide career-technical education to students enrolled in grades 7 and 8 and will receive a waiver from the Ohio Department of Education so long as said resolution is filed by September 30 of that particular school year;

NOW THEREFORE BE IT, AND IT IS, HEREBY RESOLVED that, while the Field Board of Education recognizes the important of providing adequate training for students to enter their selected occupations, the Board hereby adopts this resolution notifying the Ohio Department of Education of it's intent not to offer career-technical education for students enrolled in grades 7 and 8 during the 2022-2023 school year; and

BE IT FURTHER RESOLVED that the Field Board of Education respectfully requests that the Ohio Department of Education issue the waiver required by Ohio Revised Code Section 3313.90(B) and

BE IT FURTHER RESOLVED that the Treasurer/CFO is hereby directed to certify and submit a copy of this resolution to the Ohio Department of Education at the earliest opportunity so as to ensure its receipt by the Department on a date which is no event later than the 30th day of September, 2022.

This resolution was duly adopted during a public meeting of the Field Board of Education held on June 13, 2022. In witness thereof, the parties hereby set their hands.

President of the Board of Education

Date: June 13, 2022

Treasurer of the Board of Education

Date: June 13, 2022

- **FLTA Negotiated Agreement - The Superintendent recommends that the Field Local Board of Education approve the Field Local Teachers Association Agreement effective, July 1, 2022, through June 30, 2025.**

- **FLTA Memorandum of Understanding** - The Superintendent recommends that the Field Local Board of Education approve the MOU for two additional years, through two, one-year extensions, effective June 30, 2027, of the FLTA Negotiated Agreement.

- **OAPSE Negotiated Agreement** - The Superintendent recommends that the Field Local Board of Education approve the Ohio Association of Public School Employees Agreement effective, July 1, 2022, through June 30, 2025.

- **OAPSE Memorandum of Understanding** - The Superintendent recommends that the Field Local Board of Education approve the MOU for two additional years, through two, one-year extensions, effective June 30, 2027, of the OAPSE Negotiated Agreement.

- **Resolution** – The Superintendent recommends that Non-Certified Administrative Staff receive an additional 2% increase on the base salary for the 2022-2023 school year.

- **Resolution** - The Superintendent recommends that the Field Local Board of Education approve the modification of list of holidays for all employees to include Juneteenth for the 2021-2022 school year (included in the contract moving forward).

- **Resignations**– The Superintendent recommends that the Field Local Board of Education accept the resignations of the following:
 1. Marcia Ammons, Bus Driver, effective June 1, 2022, due to retirement.
 2. Molly Longfellow, Parapro at Brimfield, effective at the end of the 2021-2022 school year.
 3. Frinet Broski, Spanish Teacher at High School, effective June 30, 2022.
 4. Amanda Price, English Teacher at High School, effective at the end of the 2021-2022 school year.
 5. Adrian Coles, 8 Hr. Asst. Custodian at the Middle School, effective June 1, 2022.

- **Resignations/Transfers** – The Superintendent recommends that the Field Local Board of Education accept the resignation/transfer of the following:
 1. Aliza Pennington, 5.5 Hr. Sub Call/Transportation Secretary will transfer to 8 Hr. Bus Transportation Secretary effective August 8, 2022. Rate of pay per Negotiated Agreement.
 2. Jennifer Knapp, 5.5 Hr. Cook/Cashier at Middle School, will transfer to 7 Hr. Cafeteria Manager at Middle School effective August 26, 2022.
 3. Nikki Parkhill, 5.5 Hr. Study Hall Monitor at High School, will transfer to 5.5 Hr. Sub Call/Transportation Secretary, effective August 8, 2022.
 4. Mary Hengle, 4.5 Hr. Cook/Cashier at Middle School, will transfer to 5.5 Hr. Cook/Cashier at Middle School, effective August 26, 2022.

5. John Bell, 8 Hr. Asst. Custodian at Brimfield, will transfer to 8 Hr. Asst. Custodian at Suffield, effective June 1, 2022.
6. Tracey Rumschlag, 8 Hr. Asst. Custodian at Suffield, will transfer to 8 Hr. Asst. Custodian at Brimfield, effective June 1, 2022.

• **Operations/Vendor Contracts – The Superintendent recommends that the Field Local Board of Education enter into a vendor contract with the following:**

1. University of Akron, College Credit Plus program for the 2022-2023 school year, effective 5/16/22 (**Exhibit S-1**).
2. Summit Educational Service Center, student institutional placement for (3) special education students during the 2022-2023 school year (**Exhibit S-2**).
3. Education Alternatives, education service agreement for ESY effective June 13, 2022 through August 12, 2022 (**Exhibit S-3**).
4. Education Alternatives, education service agreement for the 2022-2023 school year (**Exhibit S-4**).
5. Youngstown State University, College Credit Plus program for the 2022-2023 school year (**Exhibit S-5**).
6. Pioneer Athletics, installation of Band bleachers on football field (**Exhibit S-6**).
7. Laubert Construction Company, new wheelchair pad and concrete pad under bleachers at football field (**Exhibit S-7**).
8. Meyers Fence Company, new fence around areas of football field (**Exhibit S-8**).
9. Bolanz Floorcovers, replacement of choir room carpet at Brimfield Elementary (**Exhibit S-10**).
10. Sable Asphalt & Concrete, crack fill, sealcoat, and line striping at the Middle School/High School campus (**Exhibit S-11**).

• **School Handbooks – The Superintendent recommends that the Field Local Board of Education approve the district 2022-2023 school handbook. Suffield & Brimfield Elementary handbook information will be specific to grades K-5. High School/Middle School grade specific information will be omitted (**Exhibit S-9**).**

Informational Items

1. Revised resignation date for Dustin Kopper will be June 3, 2022.
2. The following degree changes will take effect for the 1st semester of the 2022-2023 school year:

Megan Eader	B+15 to B+30
Scott Wilson	MA to M+15
Amanda Kusar	M+15 to M+30

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education employ the following pending proper paperwork/certification/background checks: **22-0047**
Roll Call: Calcei-Yes, Stewart-Yes, Evans-Yes, Miller-Yes, Porter-Abstain.
President declared the motion carried.

Kristen Porter, Certified Teacher at Brimfield Elementary effective August 24, 2022. Rate of pay per Negotiated Agreement.

Degree/Step: MA Step 0

Member Stewart moved, seconded by Member Evans that the Field Local Board of Education approve the following modifications to the administrative positions of Curriculum Director and Special Services Director: **22-0048**
Roll Call: Stewart-Yes, Evans-Yes, Calcei-Abstain, Miller-Yes, Porter-Yes.
President declared the motion carried.

220 days to 260 day positions with 25 vacation days. The salary schedule will be adjusted up 2% to compensate for extra days worked.

Member Calcei moved, seconded by Member Miller that he Field Local Board of Education recommends the approval of an additional 2% raise for the Superintendent for the 2022-2023 school year. **22-0049**
Roll Call: Calcei-Yes, Miller-Yes, Stewart-Yes, Evans-Yes, Porter-Yes.
President declared the motion carried.

TREASURER CONSENT AGENDA

Member Calcei moved, seconded by Member Stewart that the Field Local Board of Education approve the Treasurer consent agenda items as presented. **22-0050**

Rising fuel costs were discussed and what impact it will have on the district's budget. A special meeting was also set for June 30, 2022, at 6:30 a.m. to close out the fiscal year financials.

Roll Call: Calcei-Yes, Stewart-Yes, Evans-Yes, Miller-Yes, Porter-Yes.
President declared the motion carried.

Treasurer Items

- **Fiscal – The Treasurer recommends that the Field Local Board of Education approve the following:**

1. Financial reports for the period ending April 30, 2022.
- **Resolution** – The Treasurer recommends that the Field Local Board of Education approve the Ohio Schools Council Cooperative received bids for school bus chassis and bodies

WHEREAS the Field Local Board of Education is a member of the Ohio Schools Council. On May 2, 2022, the Ohio Schools Council received bids for school buses on behalf of its members. The Field Local Board of Education authorizes the purchase of two (2) - seventy-eight passenger unitized conventional school bus chassis bodies and one (1) 65 passenger unitized conventional school bus chassis body that were bid through the Ohio Schools Council.

THEREFORE, BE IT RESOLVED the Field Local Board of Education wishes to purchase two (2) - seventy-eight passenger unitized conventional school bus chassis bodies and one (1) 65 passenger unitized conventional school bus chassis body from the bids received through the Ohio Schools Council on May 2, 2022.

- **Donations** – The Treasurer recommends that the Field Local Board of Education accept the following donation(s):

1. Brimfield PTA, donation for 5th grade students to attend camp-\$435.00.

Mr. Heflinger gave a quick update on the associations he is involved with. The Ohio Association of School Councils has reached out to join the Board as a Portage County representative. Appointed to a two year term as President for The Akron Area of Superintendents Association and continuing a five year term as Chairman of the State Legislative and Finance committee.

There being no further business to come before the Field Local Board of Education
Member Calcei moved, seconded by Member Stewart to adjourn the June 13, 2022
regular meeting.

22-0051

Roll Call: Calcei-Yes, Stewart-Yes, Miller-Yes, Evans-Yes, Porter-Yes.

President declared the motion carried.

The meeting was adjourned at 7:22 P.M.



Randy Porter, President



Attest: Todd Carpenter, Treasurer

